



Highlights

COMACC

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Det. 13 provides pioneer training

**By Ms Monique Staskiewicz
AWFC Public Affairs**

More than 1,000 students are trained at Nellis every year to hone their aircraft maintenance skills.

The 372nd Training Squadron, Detachment 13 provides maintenance training and instruction for the 57th Logistics and Operations Groups, Pacific Air Forces enroute, Air National Guard and the Air Reserve people.

They are also forerunners for upcoming programs like the F-22 Raptor aircraft.

"We will be retrofitting some of the classrooms to start training on the F-22 Raptor," said 1st Lt. Richard Flamand, Field Training Detachment commander. "By fall 2001, Lockheed and Boeing will have renovated six classrooms connected by a computer network system and one engine bay to facilitate the first F-22 field training classes."

The training program currently has 92 subjects listed under avionics, air and space ground equipment, crew chiefs, fuel systems and propulsion systems for HH-60, F-15, F-16 and A-10 aircraft systems. The facility operates with more than a dozen classrooms, some equipped with computers and simulators. Five trainer bays offer hands-on experience.

A \$487,000 addition was added this year for training with the Preda-



Photos by Airmen 1st Class Ashley Sorrels

Center, Staff Sgt. Henton Brodie, instructor, gives a pop quiz on parts of the engine turbine as students, Airman 1st Class Nathan Bouchard (left) and Tech. Sgt. David Nettlow, write their answers.

tor aircraft.

"One of our pioneer efforts is training for the unmanned aerial vehicle," said Lt. Flamand. "The UAV is operated by remote control and we are working with the reconnaissance squadrons to give advanced training on the UAV."

Air Education and Training Command instructors are required to complete a six-week training course and have Community College of the

Air Force degrees.

"Our instructors are all noncommissioned officers. They are very knowledgeable and professional — which makes my job easier as Det. 13 superintendent," said Senior Master Sgt. Thomas Schroeder.

"Working with the cream of the crop is the best thing about my job," said Lt. Flamand. "Our AETC instructors are all hand-picked and experts in their relative Air Force specialty codes."

Training classes for students last between four hours and 50 days depending on class subject. The classes can also be applied to an Air Force associates degree.

"A lot of the courses are accredited by CCAF," said Lt. Flamand. "This makes it easier for airmen to receive an associates degree."

"We provide Air Combat Command mandatory courses which often fulfill requirements for skill level upgrade. In some cases, they are certified on specific tasks relating to their career field," said Sgt. Schroeder.

The 372nd TS also has detachments throughout the U.S. as well



The 372nd Training Squadron provides classes for Predator aircraft maintenance.



Jumper: Let's be careful out there



File photo

By Gen. John P. Jumper
ACC commander

At the mid-point of this year's "101 Critical Days of Summer," I want to call your attention to some of my concerns and offer guidance that will promote a well-planned

fall safety down day later this year.

Our efforts during this summer's 101 Critical Days have thus far been less successful than we had hoped, with lack of proper seatbelt usage being a prime area of concern. Throughout the fiscal year, motor vehicles of all kinds have accounted for 10 of Air Combat Command's 13 ground fatalities; so I encourage you to continue to stress the importance of personal risk management when operating any wheeled vehicle.

Although Class A flight mishap rates are statistically low this year in both ACC and Air Force-wide, Class B mishaps are occurring at higher than twice last year's rate. Structural damage accounts for the majority of the difference.

Superb airmanship alone has kept some Class B mishaps from becoming even more serious, so please ensure that your maintenance, weapons, and operations people are working together pro-

actively to keep our aircraft flying at their top potential. Although we've taken great strides toward deconflicting our operations with known bird activity, recent events have highlighted the need for continued vigilance in avoiding bird strikes.

Lastly, August and September are historically bad months for mishaps, with several ground fatalities and two to five flight Class A's. Vigilance and focus are critical to end the year with no more fatalities and no flight Class A's.

Our goal in ACC is to preserve combat capability by using aggressive risk management to prevent mishaps. In order to achieve this goal, all ACC units will conduct a no-fly safety down day between Oct. 1 and Nov. 30.

Commanders should select a date that will offer maximum participation with minimal mission impact. Topics for this fall's safety down day are left to the discretion of com-

manders; but I know you'll review your past experiences, project your future risks, and address the seasonal challenges unique to your regions and missions.

My safety staff will provide an update of our safety concerns in September's Combat Edge magazine for your consideration when planning your safety day activities. I encourage you to engage your safety people early to produce a world-class safety down day program for all of your people and their families as they are our most precious resources.

I am intimately familiar with the risks you face on a daily basis. You are a relatively inexperienced force operating increasingly complex new systems while flying and maintaining an overall aging fleet.

I salute your devotion to getting the job done, but I challenge you to continue to remember "the basics" amidst the distractions of both your on- and off-duty lives.

Two systems available to pay government credit card while TDY

By Master Sgt. Dawn L. Collazo
ACC Public Affairs

People going on or currently serving a 45-day or more temporary duty assignment have two government travel card bill payment options available to them.

The easy to use no postage and no interest payment plans are the Split Disbursement Option and the Accrual Advance System.

"Using either of two methods eliminates the worry that the GTC bill isn't getting paid while TDY," said Lt. Col. Pat Coley, Air Combat Command chief of Finance Operations. "A TDY can be stressful enough without the

added burden of an unpaid bill."

The Split Disbursement Option will send the amount designated by the cardholder to Bank of America to pay the GTC bill. Simply mark the box on the voucher electing to use this option; and after finance computes the voucher, the designated amount will be sent via electronic funds transfer to Bank of America.

Travelers who choose the Accrual Advance System receive advance per diem to make GTC payments while on an extended TDY. This option is also available by marking the applicable box on the voucher.

"Either way, they're both excellent payment options," Col. Coley said. The Department of Defense mandated a policy May 1 that the GTC be used by all federal government employees while on official travel to purchase airline tickets, lodging, and rental cars."

Furthermore, there are some exceptions to the mandatory use policy. People who are exempt from using the travel card include Air Force Academy cadets, basic military trainees and airmen attending technical school.

There are certain other exemptions that can be explained by the base financial services office.

Travelers don't have to use the GTC to pay for food, taxis or incidental expenses.

"Paying the bill with the Split Disbursement Option or the Accrual Advance System benefits everyone," Col. Coley said. "Thousands of ACC people are deployed at any one time. That deployment rate equates to a lot of money in unpaid bills if they aren't paid in a timely fashion."

For more information call 652-2374. People who have access to military computers can also obtain GTC information at https://www.mil.acc.af.mil/fm/FMF/FMFOP/TravelCard/travel_card.htm.

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ACC selects Gen. Lew Allen Jr. Trophy winner

57th AGS master sergeant wins sortie generation award

By Tech. Sgt. Gayle Barajas
AWFC Public Affairs

The man who improved Nellis' F-15C sortie production rates by 125 percent received Air Combat Command's General Lew Allen, Jr., Trophy.

Master Sgt. Alfonso Smiley, 57th Aircraft Generation Squadron, was ACC's choice for the prestigious award.

Sgt. Smiley is the lead production superintendent at Eagle Aircraft Maintenance Flight. He supports sortie generation activities by directing and controlling the maintenance planning and production of 21 F-15C Eagles.

The award receives its name from the 10th Air Force chief of staff. The trophy is given to senior noncommissioned officers and officers for outstanding contributions to sortie generation operations.

"Sgt. Smiley was nominated because of his dedication to making the essential missions of the 57th and 53d Wings happen despite obstacles, said Capt. Scott Shacklett, officer-in-charge of Eagle AMF. "His vision and perseverance set him apart from his peers."

He also maintained the A-10 abort rate at



Photo by Senior Airman Melonie Bobair

Master Sgt. Alfonso Smiley, 57th Aircraft Generation Squadron, is ACC's Gen. Lew Allen Jr. Trophy award winner.

2.4 percent for 10 consecutive months. This is the lowest abort rate for the 57th Wing.

Sgt. Smiley's insight and management skills enabled him to lead the entire sortie production efforts for the 53d and 57th Wings' fleet of 13 A-10s and 20 F-15s, generating 5,489 missions, said Capt. Shacklett.

Sgt. Smiley said he shares the award with his troops and supporters, the maintainers at Thunder and Eagle AMF.

"I feel great that all the people working for me can be recognized by this award too, said Sgt. Smiley. "I won this award because those who work for me know their jobs."

"He enjoys the challenges the Air Force brings, and the high caliber of people he has gotten to work with throughout his career, said Capt. Shacklett of Sgt. Smiley.

"The Air Force is successful because of people like Sgt. Smiley. I wish there were more awards available to give to maintainers because their jobs are crucial to accomplishing the Air Force's mission."

Sgt. Smiley has been at Nellis for more than two years. He resides in Las Vegas with his wife, Suk, and daughter, Tina.

Air Force uniform board makes changes

WASHINGTON (AFPN)- Development of an optional polyester uniform for people sensitive to wool and an athletic cut uniform for body builders were some of the uniform changes recommended by the 95th Air Force Uniform Board and approved by Air Force Chief of Staff, Gen. Michael E. Ryan, Aug 10.

Nineteen recommendations were approved, 47 were disapproved, 10 were referred for additional study, and eight were addressed, but require further staffing.

Some changes require uniform design modification, or development and testing, and evaluation by senior leadership before they can be implemented.

The following recommendations were approved by the chief of staff. Implementation guidance is pending.

- * Standardization of the all-weather coat by removing the gun-flap on the current issued coat.
- * Requirement to wear all ribbons, including devices, when wearing ribbons.
- * Tabs will be added to the maternity jumper.
- * Female officer mess dress shoulder boards will be resized.

* Gortex parka will be available in military clothing sales stores as an optional item.

* Wear of flight gear authorized for Phoenix Raven personnel.

* Development of an optional 100 percent acrylic or an acrylic and wool blend pullover sweater.

* Development of badges proportioned between the miniature and regular sized badges.

* Development of an optional polyester uniform for people sensitive to wool.

* Development of an athletic cut uniform.

* Investigate a fire resistance uniform for fire fighters.

* Changing language in Air Force Instruction 39-2903 to read: Fingernail length must not interfere with duty performance or hinder proper fit of prescribed safety equipment or uniform items

* Attache cases, gym bags, backpacks and women's purses may be carried in either hand as long as they do not interfere with rendering proper military courtesies.

* When current supplies run out, the women's handbag will no longer be issued in basic training.

* Plain dark blue or black ropes, silver or plastic small-link chain

and clear plastic chain attachments may be worn for access badges.

* Center excellence-in-competition badges on the welt pocket of the service dress jacket.

* Pharmacy technician certification badges may be worn on the white utility uniform one-half inch above the name tag.

* Camel pack water containers may be worn as part of the standard hot weather uniform.

* Improve alignment of women's tie tab with collar.

Items referred for additional study are:

* Use of the same non-roll elastic in the maternity blue pants that is used in the maternity BDU pants.

* Resizing women's tall-sized uniforms.

* Resizing tall-sized mess dress uniforms.

* Develop brown or black thermal underwear to be worn with BDUs.

* Upgrade Air Force BDU cap.

* Increasing the circumference of maternity BDU sleeve by 2 inches.

* Redesign the maternity BDU slacks by either adding an adjustable drawstring or adjustable shoulder straps.

* Review optional purses, available through the Army and Air Force Exchange, which meet Air Force requirements.

* Review Space/Missile badge.

* Review sleeveless BDU shirt and shorts.

The following items were addressed, but require further staffing:

* Standardize food service uniforms Air Force-wide.

* Removal of the cloth tape bearing the words "special agent" for Air Force Office of Special Investigations members and add a subdued U.S. collar insignia.

* Redesign of the combat weather team beret device.

* Allowing inconspicuous/conservative brand names on the temple piece or arm of eyeglasses and sunglasses.

* Wear of enlisted rank on BDU headgear.

* Allowing for the permanent wear of U.S. Army Ranger tab or patch.

* Allowing wear of the U.S. Army Air Assault functional badge.

* Making wear of the occupational badge mandatory on the service dress.



Action Line

commander.action@nellis.af.mil
652-4636



Col. Del Eulberg 99th Air Base Wing commander.

Nellis' Action Line is your direct line to the 99th Air Base Wing commander, Col. Del Eulberg. If you have worked through normal channels and are not satisfied with the answer, the Action Line is your opportunity to ask questions or make suggestions about the subjects of concern to the Nellis community.

Please leave your name and phone number in case more specific information is required. You may also use our e-mail address: commander.action@nellis.af.mil. Action Lines of general interest will be published in the Bullseye; others will be answered by phone. Remember, the quickest and most efficient way to solve a problem is to talk directly to the office that is responsible. This gives them a chance to help you and perhaps improve the process.

Helpful phone numbers

BX Customer Service - 644-2044

Commissary - 643-7919

Child Development Center I - 652-4241

Child Development Center II - 652-5885



Taking a bite out of crime

From left, Staff Sgt. Richard Gibson, 57th Equipment Maintenance Squadron and Staff Sgt. Paul Beuchat, 99th Security Forces Squadron, pose with McGruff the Crime Dog and Sgt. Gibson's children, Jessica and Ryan. Sgt. Gibson recently caught the people who were stealing children's bicycles in base housing.

Do not trespass on range property

The Air Force Desert Warfare Training Center operates training ranges adjacent to State Highway 95, at the Lee Canyon turnoff. They extend approximately 2.5 miles to the northeast and are five miles wide.

The ranges are used for small arms firing, bombing, and aerial gunnery training and present a serious danger to trespassers. Trespassing on any of these ranges is not only illegal, but also very dangerous

due to gunfire and unexploded ordinance that poses a hazard if touched or handled by untrained people.

For more information on range boundaries or to report instances of trespassing, call 653-5007.

Compiled by Air Force Desert Warfare Training Center.



In today's Air Force attitude is everything

By Lt. Col. Bryan A. Holt
ACC Public Affairs

Throughout your military career, you will receive a lot of advice. Once in a great while some of it may affect your life. This reminds me of some advice I heard from a now-retired military chaplain, "attitude is everything."

Ever notice that some people are always cheerful, even in the face of adversity, while others are always negative, even in the best of times? The military is rife with problems. Your last assignment is always the best one, never the assignment you have now.

It's all a matter of attitude; the cup is half empty or half full; count it all as "joy." Worn-out maxims to be sure, but they still contain a lot of truth. Want to have a lousy day? Come to work in a foul mood, arrive late

if you can manage it. By all means don't be pleasant to anyone. Never say hello; never say please; and never, never say thank you. If you follow these simple rules, I guarantee you the worst day you ever had.

Air Force for the best country in the world. Never forget how privileged you are to know those you work with, whoever they may be. Be alert to all the good things around you.

As Mr. G.K. Chesterton said,

All things are possible to him who believes, who hopes, who loves and most of all who perseveres in the practice of these three virtues.

**Brother Lawrence
17th Century French monk**

Want to have a good day? Greet it with enthusiasm. Do your very best at work. Be cheerful and respectful to everyone you meet, superiors and subordinates alike. Never forget how fortunate you are to be alive and to serve in the best

"the world does not lack of wonders, only a sense of wonder."

Military service can be difficult. Long hours, high tension and family separations can wear you down. Sometimes it may not seem like it's worth the

effort. But always remember you still have your job, your health and especially your family and friends to support you.

Brother Lawrence, a monk, lived in a French Carmelite monastery during the 17th Century. He was always assigned the most menial tasks in the monastery — sweeping floors, washing dishes and doing the laundry.

He rarely expressed his frustration with these chores, and more often than not, his zeal for life was contagious. Brother Lawrence once wrote to a friend, "All things are possible to him who believes, who hopes, who loves, and most of all who perseveres in the practice of these three virtues."

Reflect on these virtues and the next time you are in a difficult situation, remember "attitude is everything."



DOD addresses Tricare debt-collect issues

The Department of Defense recently announced a new debt collection assistance program to help servicemembers, retirees and their eligible family members with TRICARE-related debt problems.

For the first time, an assistance officer located at each military treatment facility and TRICARE lead agent office will be the single point of contact when a TRICARE beneficiary needs help.

"We do not want our servicemembers to have the burden of resolving individual claims. They should not have to worry about negotiations with multiple agencies to settle

outstanding claims, stressful notices from bill collectors and, sometimes, adverse ratings in their credit reports," said Under Secretary of Defense for Personnel and Readiness Mr. Bernard Rostker.

Identification and training of the assistance officers will begin immediately. The new program begins in August.

Incorrect billing to servicemembers for outstanding medical bills was a key issue at the first Military Family Forum at the Pentagon May 31.

Once contacted by a TRICARE-eligible beneficiary, the debt collection

assistance officer will intercede with all agencies involved, including military personnel offices, the MTFs, lead agents, network and non-network providers, TRICARE Management Activity, managed care contractors, and even debt collection agencies when appropriate, to resolve a collection issue arising from a TRICARE claim.

The debt collection assistance officer will research the TRICARE claims history and notify the beneficiary of the resolution. If appropriate, written documentation will be provided for use with national credit reporting

companies in removing unwarranted adverse credit information related to TRICARE claims.

Servicemembers in remote locations may contact any debt collection assistance officer who is convenient for them. These points of contact will be identified by the military services prior to implementation of the program.

"Our beneficiaries value their medical care benefit, and they have told us on surveys that it is a primary reason for staying in the military," said Mr. Rostker. "Our servicemembers deserve assistance and relief from unwarranted collection ac-

tions resulting from unpaid medical claims."

Seeking immediate help with questions regarding medical bills remains the TRICARE beneficiary's best defense against credit problems, according to Rostker. This type of assistance is available at local TRICARE service centers and military treatment facilities.

Additional information about TRICARE claims processing can be found on the Military Health System/TRICARE Web site at: www.tricare.osd.mil.

Editor's note: Information provided by TRICARE and TriWest.

Half of all people never use education benefits

By Mr. Gerry J. Gilmore
American Forces Press Service

Can you imagine turning down \$20,000 in education benefits — especially if you paid for it in advance with cold cash and sweat equity?

Half of all service members eligible for Montgomery GI Bill benefits regularly do just that, according to Department of Veterans Affairs officials.

Service members qualify for the Montgomery GI bill benefits by contributing a

nonrefundable \$100 per month throughout their first year of active service and successfully completing an active-duty "hitch."

Walking away from these benefits is a waste of a great investment, VA officials said. At the current \$536 monthly benefit for 36 months of full-time schooling, the GI Bill pays \$16 for every \$1 members must invest, according to Dennis Douglas, VA deputy director for education services. He and other VA officials stressed GI bill benefits do not have to be paid back,

unlike student loans. Recent changes to the Montgomery GI Bill make it even better, said VA spokesman Mr. Terry Jemison.

to some officer training school graduates and surviving spouses. Proposals now under consideration before Congress would in-

crease monthly payments, he added. The education benefit provides many military men and women with education opportunities that otherwise might not be

available, according to Mr. Jemison.

"We owe them," Mr. Douglas said. "It really is an opportunity for us to honor them for what they did for this nation."

More information on the program can be found at the GI bill Web site www.gibill.va.gov. The Web site offers detailed information, application forms and frequently asked questions covering the Montgomery GI Bill, earlier GI bills and other VA educational programs, or call the education office at 652-5280.

Walking away from these benefits is a waste of a great investment.

**Veterans administration
officials**

The program, he said, now pays the cost of some preparatory courses for college and graduate school entrance exams. Also, eligibility has been expanded

crease monthly payments, he added. The education benefit provides many military men and women with education opportunities that otherwise might not be



American Red Cross food locker needs donations

By Capt. Debbie Anderson
ACC/Training Support Squadron

The American Red Cross food locker is for use by service members, authorized family members and retirees.

It is recommended that use of the food locker not exceed three times within a calendar year. The food locker is intended for emergency assistance and not for use as a food bank. Individuals using the food locker are assured of complete con-

fidentiality.

The food locker is located in bldg. 625 at 4349 Duffer Drive. Hours of operation are from 8 a.m. to 4:30 p.m. Monday through Friday. The Red Cross office may be reached at 652-2106.

It is our recommendation that items be purchased in small sizes since the majority of those using the food locker normally range from 1- to 4-person families.

The Red Cross is unable to accept perishables, expired, dented or opened products. Our food locker is currently in need of the following:

The food locker needs the following items:

Paper Products:

Toilet paper
Paper towels
Kleenex

Toiletries:

Soap
Toothpaste
Deodorant
Toothbrushes
Feminine hygiene items

Kitchen items:

Aluminum Foil
Cellophane
Ziploc bags (quart size)
Dry milk, individual packets
Laundry detergent

Condiments:

Ketchup
Mustard

Mayonnaise

Relish or pickles
Small salt & peppers shakers

Food stuffs:

Meatballs
Chicken
Roast Beef
Small hams
Popcorn
Individual packets of cookies
Small boxes of raisins
Shelf life milk
Frosting
Cooking oil
Pasta Helpers
Single packets of coffee
Pre-sweetened powdered juice
Juices (not refrigerated or frozen)
Jams and jellies
Crackers
Baby food



Mr. Jim Dwyer, Red Cross volunteer, stocks the shelves at the food locker located in Bldg. 625. Donations are accepted Monday through Friday from 8 a.m. to 4:30 p.m. Use of the food locker is confidential.



Equal opportunity improves

Transforming Equal Opportunity for the New Millennium was the theme of the first Air Force Civilian and Military Equal Opportunity Summit, held July 31 through Aug. 2.

As the country's demographics change, the Air Force must also change to reflect the country, according to Ms. Sharmon Thornton, Air Force deputy for equal opportunity, Office of the Assistant Secretary of the Air Force for Manpower, Reserve Affairs, Installations and Environment.

The summit participants convened to review past developments and current issues impacting the effectiveness of Air Force Equal Opportunity programs, and to create the foundation for the future direction of Air Force EO, she said.

To plan for the Air Force of the new millennium, the 120 equal opportunity practitioners worked in facilitated groups and focused on major issues affecting equal opportunity. They also discussed better ways to use the talents of all Air Force people, and the diverse pool from which

the Air Force is recruiting.

The summit represented a total force mix of civilian and military EO expertise and more than 828 years of EO experience.

The goal of the summit was to gain a total force perspective of challenges experienced by both the civilian and military EO communities of the service's active, Guard and Reserve forces. The summit provided feedback and commendations addressing issues and concerns common to both the equal employment opportunity and military equal opportunity communities.

In addition, perspectives provided by representatives of the Air Force Affirmative Employment and Special Emphasis programs helped shape the proposals developed by summit participants.

"We wanted to provide a forum which gives our people in the field an opportunity to evaluate current EO efforts while examining ways to revitalize our programs," Ms. Thornton said.

Among the various recommendations developed

by summit participants were a vision and a number of categories requiring immediate and continuing program improvements. The areas identified for improvement are assessment, organizational structure, policy, recruitment and retraining of EO practitioners, reporting, resources, senior leadership diversity, senior leadership support, technology support, and training.

"The summit was a great success, and participant response was beyond expectations," Ms. Thornton said. The summit created a great sense of community. It validated the importance of the EO practitioner's role in supporting the Air Force mission. It was a critical step in the right direction — bringing EO into mainstream Air Force."

Without question, EO practitioners are logical partners and leaders in determining ways to meet the civilian and military personnel challenges that we face."

Editors note: information provided by Air Force News Service.

Sexual harassment

**By Staff Sgt. Jeff Jumper and Mr. Joe Olivet
99th ABW Military
Equal Opportunity**

In 1999, the Air Force's military equal opportunity offices handled 53 formal sexual harassment complaints and 173 informal complaints.

According to Air Force Personnel Center fiscal year 1999 Military Equal Opportunity statistics, a total of 181,414 military and civilian employees were educated on sexual harassment topics. Consequently, the number of formal sexual harassment complaints has dropped steadily over the past six years.

One way to combat sexual harassment is to follow policies set by the Air Force, commanders and supervisors. Air Force Instruction 36-2706, Military Equal Opportunity and Treatment Program, states, "Any military member or civilian employee who makes deliberate or re-

peated unwelcome verbal comments, gestures, or physical contact of a sexual nature in the workplace is engaging in sexual harassment."

Nellis policy on sexual harassment is zero tolerance. Supervisors must ensure their personnel adhere to policies outlined in AFI 36-2706. If a commander or supervisor needs assistance in prevention or educating their personnel, the base MEO office can help.

Commanders and supervisors have the option to refer individuals to the MEO office for remedial training on topics to include sexual harassment. Training will be tailored to the type and severity of the violation.

The goal of these sessions is not to serve as a form of punishment, but instead to serve as a deterrent.

For more information, call the base MEO office at 652-9420.



Retention continues to remain Air Force challenge

By Staff Sgt. K. Fitzgerald
Stewart
Air Force Print News

WASHINGTON — Meeting the fiscal 2000 recruiting goal is good news, but keeping those new recruits in Air Force blue is one of the greater challenges facing the service today.

goals are 55 percent for first-term, 75 percent for second-term and 95 percent for career airmen. But despite these positive trends, Air Force retention rates remain below goals for all three reenlistment categories.

"We're working hard to fix the retention issues," said Lt. Col. Julie Stanley, chief of re-

will be the principal advisers to commanders and supervisors on retention issues," Stanley said. "Their primary responsibility is to ensure accurate information on the Air Force chief of staff's initiatives to reverse negative retention trends is passed down to the lowest level.

They're also required to up-channel local problems and issues for resolution at the wing level."

Falling retention is a relatively new challenge for the Air Force, according to Col. Stanley. Between 1991 and 1997, first-term, second-term and career airmen retention rates consistently surpassed target goals; however, by 1998, the Air Force missed retention targets in all three categories.

The recent increase in first-term retention and leveling off in the decline in reenlistments for the other two categories are encouraging trends when considering the thriving economy, greater opportunities to attend college and innumerable employment alternatives that entice good people to leave the Air Force, said the colonel.

The rates for fiscal 2000 appear to be on the upswing, with July first-term cumulative rates four percent above this time last year.

**Latest Air Force figures
for retention**

About seven of 10 airmen will make a reenlistment decision between now and 2003. So far this fiscal year, 74 percent of the 41,400 airmen eligible to reenlist have elected to stay with the Air Force family. The rates for fiscal 2000 appear to be on the upswing, with July first-term cumulative rates 4 percent above this time last year.

Additionally, retention rates for second-term and career categories have remained steady so far this year. Air Force reenlistment

tention policy at Air Force headquarters. "The Air Force has established programs to better manage operations tempo, improve compensation and retirement and enhance communication from leadership down to each and every airman so our force has a better quality of life and is well informed."

One of the initiatives to improve communication is the establishment of 78 career assistance adviser positions throughout the Air Force. "These individuals

Air Force Ball



Nellis' Air Force Ball is Sept. 16 at the MGM Grand. Social hour starts at 6 p.m. with dinner at 7 p.m.

Ticket prices are:

E-1 through E-4	\$20
E-5 through E-6	\$25
All others	\$30

Dress:

Mess dress or semi-formal and appropriate civilian attire.

Guest speaker:

To be announced.

For more information, call a unit first sergeant.



Environmental restoration programs addressed

By Mr. John Monroe
AWFC Public Affairs

A Restoration Advisory Board Public Meeting was held at the Officer's Club Aug. 2.

The semi-annual meeting addressed proposed and ongoing actions at the Environmental Restoration sites and other environmental initiatives.

Two major items discussed were the bulk jet fuel storage facility and cleanup of the old base exchange service station.

The bulk jet fuel storage facility identified in 1982 as a possible problem is now in the remedial action phase. The project concerns fuel tank leakage near Range Road and Las Vegas Blvd. An esti-

mated one million gallons of fuel leaked from the tanks, affecting soil and a shallow layer of underground water, said Mr. Sami Abdall, 99th Civil Engineer Squadron.

An evaluation also indicated that the surrounding environment was naturally breaking down contaminated soil, said Mr. Abdalla.

The Environmental Management team is also concerned with treating the ground water in this area, said Mr. Abdalla.

Since February the team has recovered 1264 gallons of fuel, treated 13,580,00 gallons of groundwater, and removed 21,470 pounds of oil based products. The treated water is used for base operational

purposes, mainly the watering of the Nellis' Sunrise Vista Golf Course.

"The water being treated at our Groundwater Treatment Facility is taken from our shallow aquifer, said Ms. Loi Hopper, 99th CES. "This water is not used as drinking water on the base, but we still feel an obligation to the community and the environment by treating the water and putting it to good use."

Similar actions are being done at the site of the old Base Exchange gas station. This site is in the vicinity of the current base gas station. A site assessment found that the area suffered from both ground and soil contamination. The soil contained dis-

solved fuel additives but seemed to be lower compared to a report done in January, said Mr. Abdalla.

The team removed old underground storage tanks and also replaced old gas station pumps. They will use a technology called soil vapor extraction to help clean the site. This technology acts like a vacuum to pull out contaminants without extensive digging and erosion to the soil.

The Air Force's goal is that all sites will be closed or in remediation by 2002.

The Department of Defense established the RAB to serve as an advisory group to military bases during the environmental restoration process

through review and comment actions. The RAB also provides an opportunity for other government agencies, businesses, organizations and the public to review and comment on Nellis' environmental cleanup actions.

"Our progress in the environmental cleanup arena is exceptional because of the collaborative efforts between Nellis and the local community," said Ms. Hopper. "It's important that our neighbors can contribute in the cleanup decision-making process."

RAB meetings are open to the public. The community is encouraged to attend. For more information, call Public Affairs at 652-2750.

Red Flag's 25th

Red Flag celebrates its 25th anniversary in November. Nellis will host a golf tournament at Sunrise Vista Golf Club with a formal dinner at the Flamingo Hilton hotel. Guest speaker to be announced. For more information, call Lt. Col. Paul Geier at 652-4440.



Correction!!

The Aug. 11 *Bullseye* misidentified the photographer for the center spread. The credit goes to Staff Sgt. Russell Cooley, 99th Communications Squadron.





Unless otherwise indicated, all show times are 7 p.m. with Saturday matinees at 1 p.m. To subscribe to the email mailing list, send your request to angel1m@lvcn.com, or call 652-5020 for more information.

Today

Me, Myself and Irene (R)
Jim Carrey, Renee Zellweger

When he forgets to take his medication, Charlie, a Rhode Island state trooper with multiple personality disorder, finds himself fighting his alter ego. One personality is crazy and aggressive, while the other is more friendly and laid back. Both personalities fall in love with Irene. *Sexual content, crude humor, strong language and some violence*

Saturday and Sunday

Chicken Run (G)
Animated

At Tweedy's Chicken Farm, any chicken who doesn't make her egg quota can meet a "fowl" fate. But Ginger and her fellow flock are determined to break out before they can be fried, filleted or fricasseed. Trapped behind barbed wire, fearing for their very lives, Rocky, Ginger, Bunty, Babs and Fowler hatch a desperate plan to fly the coop.

Monday

The Perfect Storm (PG-13)
George Clooney, Mark Wahlberg

Based on a true story, the film tells of the courageous men and women who risk their lives every working day, pitting their fishing boats and rescue vessels against the capricious forces of nature. Their worst fears are realized at sea one fateful autumn, when they are confronted by three raging weather fronts, which collide to produce the greatest, fiercest and most destructive storm in modern history. *Language and scenes of peril*

Theater will be closed Tuesday and Wednesday

Thursday

The Perfect Storm (PG-13)
George Clooney, Mark Wahlberg

99th Dental Squadron



Part of the 99th Medical Group, the 99th Dental Squadron provides general dentistry and selected specialties to active-duty people.



Warrior of the Week



Airman 1st Class Jennifer Austin

Unit: 99th Transportation Squadron
Duty Title: Traffic Management Journeyman

Hometown: Anchorage, Alaska

Time in Air Force: 2 years and 6 months

Time at Nellis: 2 years

Hobbies: Camping, fishing and spending time with friends.

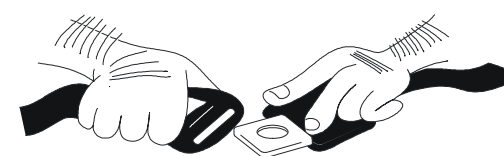
Goals: To get my medical assistant's degree.

If I could change one thing about Nellis? I would have an airman's meeting once a month with commanders so our ideas can be heard in an open forum.

What's my favorite Air Force memory? Deploying to Grenada with the 820th RED HORSE. I think we made a difference.



Airman 1st Class Ashley Sorrels



**Don't forget to buckle up!
That "click" will save your life!**



Bowling for Bucks gets a strike



Left, Mr. Larry Baugher, 57th Logistics Group, accepts his \$500 Bowling for Bucks gift certificate from Mr. Richard Oak, Bowling Center Manager.

The Air Combat Command Bowling for Bucks program had over 1,000 entries. The three programs included PinBusters, BookBusters and the Bowling for Bucks adult program.

"We had a lot of participation," said Ms. Mary Petty, Library director. "We had several children from the same family enter and win. It was great fun getting to know the whole family. The children can hardly wait until next year."

This reoccurring event benefits children of all ages by teaching them teamwork, good sportsmanship and helping them learn new skills.

From left to right, Lynn Millirons, Andrea Simpson, Ethan Perkins, Jeremiah Paine and Courtney Paine and Kayla Burns are the children's BookBusters winners. Each child received gift certificates for the Bowling Center. The Air Combat Command program is designed to encourage children to read. For every three books read, participants received a free game in the bowling center.



Photos by Ms. Janice Kimmel

Airman's Attic donations



File Photo

The Nellis Top Three seeks donations for the renovated Airman's Attic. The Attic is currently empty and needs household items, furniture, appliances and children's items to help senior airman and below.

The Attic is now located with the Thrift Shop on the south side of the Commissary and is open 11 a.m. to 1 p.m. Wednesday and Thursday, 4 to 6 p.m. Sept. 7, and 8 a.m. to noon Sept. 9 to accept donations.

Top Three members are available to pick up large donations from homes by appointment Sept. 9.

For more information, call Senior Master Sgt. Ellen Reynolds at 652-3327, Senior Master Sgt. Kelly Martin at 652-1202, or Master Sgt. Mark Taylor at 652-4364.



Fitness Center offers aerobics classes

Aerobics schedule for August:

Today:	1-Step, 5 p.m.	Thursday:	Cardio boxing, noon
Saturday:	Cardio boxing, 9 a.m.		Basic step, 5 p.m.
Monday:	Circuit blast, 7 a.m.		1-Step, 6:30 p.m.
	Double step, noon	Aug 25:	1-Step, 5 p.m.
	Cardio Step, 5 p.m.	Aug 26:	Cardio boxing, 9 a.m.
	Cardio boxing, 6:30 p.m.	Aug 28:	Circuit blast, 7 a.m.
Tuesday:	Cardio boxing, noon		Double step, noon
	Basic step, 7 p.m.		Cardio Step, 5 p.m.
	1-Step, 6:30 p.m.		Cardio boxing, 6:30 p.m.
Wednesday:	Basic step, noon	Aug 29:	Cardio boxing, noon
	Double step, 5 p.m.		Basic step, 7 p.m.
	Cardio boxing, 6:30 p.m.		1-Step, 6:30 p.m.



Senior Airman Traci Christman, Air Warfare Center legal office, teaches a basic step aerobics class Tuesday night at the Fitness Center.

Photo by Tech. Sgt. Gayle Barajas

This schedule is subject to change. For more information, call 652-6433.



Nellis News

Editor's note: Bullseye submissions are due by noon the Friday prior to publication.

Chiefs' positions

The Air Force Personnel Center Chiefs' Group is seeking volunteers for command chief master sergeant positions at USSTRATCOM, Offutt Air Force Base, Neb., reporting no later than Sept. 30; 355th Wing, Davis-Monthan Air Force Base, Ariz., reporting no later than Aug. 31; Air Armament Center, Eglin Air Force Base, Fla., reporting no later than Nov. 15; 14th Fighter Training Wing, Columbus Air Force Base, Miss., reporting no later than Sept. 30; and 15th Air Force, Travis Air Force Base, Calif., reporting no later than Sep. 30. For more information, call Customer Service at 652-9072/9459.

Enlisted aide

Applicants are needed to fill positions at Davis-Monthan Air Force Base, Ariz.; Edwards Air Force Base, Calif.; Keesler Air Force Base, Miss.; and Ramstein Air Base, Germany. People with culinary experience are highly desirable. Those who possess a "can-do" attitude and have the ability to interact with senior officers will find that enlisted aide duty is for them. If interested, review eligibility criteria and application procedures listed in AFI 36-2123, Management of Enlisted Aides. For more informa-

tion, call Customer Service at 652-9073/9459.

Korean War veterans

Team Nellis is organizing a retreat ceremony and luncheon for Korean War veterans. Anyone who took part in the Korean War can call Senior Airman Kelley McErlane at 249-1544 to ensure they are recognized at upcoming events.

Kidcare photo ID event

Parents can bring their children ages 12 and under to Nellis' Base Exchange main store 11 a.m. to 3 p.m. Saturday for Kidcare Photo Identification. Parents will receive a free, standardized high quality instant photo and identification booklet for each child. Bring your child's bicycle for free identification engraving. AAFES, Polaroid, and the National Center for Missing and Exploited Children sponsor Kidcare Photo Identification.

Veterans meeting

The Kandel-Seigenberg Post 711 holds its regular meeting Sunday at the Maxim Hotel, 160 E. Flamingo Ave. Buffet breakfast is at 9 a.m. For more information, call 453-5814.

Palace Chase briefing

A Palace Chase Air Force Reserve briefing is scheduled for Wednesday at 9 a.m. in Bldg. 20. People

interested in separating early and whose date of separation is more than a year from now should attend this briefing. For more information, call 652-9073.

Health consumers advisory

The Healthcare Consumer Advisory Council meets at 2 p.m. today in Mike O'Callaghan Federal Hospital's main conference room. This meeting serves as a forum for discussing healthcare delivery, policies and procedures. This meeting is open to the Nellis community.

Softball tournament

Support the Air Force Ball committee's fund raising efforts by entering a softball tournament scheduled for Aug. 25 and 26. Deadline to sign up is Tuesday with a \$125 entry fee. For more information, call Master Sgt. Mark Taylor at 652-2919.

AFSA meeting

Chapter 1252 and Auxiliary Chapter 1252 of the Air Force Sergeants Association holds its general membership meeting 7:30 p.m. Thursday at the Family Support Center. For more information, call Master Sgt. Sandy Valdezate at 652-7496.

Bowling lanes reopen

The bowling center lanes reopen

10:30 a.m. Monday for Bowler Appreciation Week. Bowlers can roll a game for \$1. Thunder Alley games are not included in this special.

ACC Be a Hero contest

Pick up a "Hero" card at any services facility and get a stamp every time your family participates in or uses a services activity. After receiving five stamps, drop the card into a "Hero" box to be eligible to win prizes. Go to www.Servicity.com and follow the directions. For more information on the "Be A Hero" program, call 652-5655. Servicity.com and AT&T sponsor the ACC Be A Hero program.

Football Frenzy

All football fans are welcome to come out to the Officers' Club, Enlisted Club or Time Out Sports Bar & Grill for Air Combat Command's Football Frenzy 2000. Club members are eligible to win great prizes all season long, just by watching Monday night football. Prizes include a trip to watch the 49ers play the Chargers in San Diego, see the Super Bowl in Tampa or watch the Pro Bowl in Honolulu. All trips include airfare, hotel and rental car. Some lucky person may also win a \$150 club card credit. Football Frenzy starts Sept. 1 and ends Jan. 28, 2001. Sato Travel, Miller Brewing Co., and American Airlines sponsor Football Frenzy.



Nellis Living

Editor's note: Bullseye submissions are due by noon the Friday prior to publication.

Chapel
652-2950

Weekly schedule:

Catholic worship

Mass: Monday through Friday: 11:30 a.m.

Saturday: Reconciliation, 4 p.m.; Mass, 5 p.m.

Sunday: Mass, 9:45 a.m. and 12:30 p.m.

Protestant worship

Sunday: Gospel service, 8 a.m. Traditional service, 11:15 a.m.

Activities

Singles meet 6 to 7:15 p.m. Wednesdays at the Chapel Annex. For more information, call 644-6568.

Officers' Christian Fellowship has three home Bible studies. To find one near you, call 656-8707.

Protestant Women of the Chapel meets noon to 1 p.m. Wednesday. For more information, call 453-3248.

Protestant Youth of the Chapel meets Sunday at 1:30 p.m. in the Chapel basement.

Widows in the Neighborhood monthly activities include lunches, local tours and attending performances. For more information, call 459-1324 or 453-4858.

Bible Study is Wednesdays at 9:30 a.m. in the Chapel Annex. All are welcome. For more information, call 459-1324 or 453-4858.

Gospel choir director

Nellis' Chapel seeks a qualified person to fill the position of gospel choir director. For more information, call 652-2950.

AWANAs

Plans to start Approved Workmen are not Ashamed are underway. A free workshop is scheduled for Aug. 26.

Child Development Center
652-4241

Preschool events

Registration and orientation for children ages 3 to 5 is from 8 a.m. until noon Thursday. Be sure to bring the child's birth certificate and shot record and proof of total household income. Cost is \$35. For more information, call Ms. Yeanesta Hudson.

Education Center
652-5280

Staff college

The Air Command and Staff College correspondence course is no longer on hold for new enrollments. Interested members may enroll now.

University of Nevada

Schedules are available for upcoming on-base classes. Registration runs through Aug. 25.

University of Phoenix

UOP is a private institute of higher education whose mission is to provide quality education to working adult students. For more information, call 652-5527.

Enlisted Club
652-9733

Membership night

All Enlisted Club members are invited to the club 6 p.m. today for food from around the world. Members and one bona fide guest are free. Cost for nonmembers is \$5.

Family Support Center
652-3327

German seminar

Maj. Jim Collins, 57th Wing, will share his knowledge on the history, customs and culture of Germany 4 to 6 p.m. today.

Ready, Set, Grow

Class is Monday, 10 a.m. to 11 a.m., for parents of children between the ages of 3 to 36 months. Come to this program and bring the little ones to interact with other children.

HAWC
653-3376

Blood pressure

High blood pressure is considered the silent killer. Free blood pressure screenings are 11 a.m. to 1 p.m., Wednesday at the Base Exchange.

Back to Basics

This class gives tips on stabilization techniques and strength exercises for your back. Classes are held every third Wednesday of every month at 2:30 p.m. in the HAWC classroom. Sign-up is mandatory.

Nellis Boys and Girls Club
652-9307

Back to school bash

Have fun at this teen back to school bash at The Dock Aug. 25 from 8 p.m. to midnight. Participants must be at least 13 years of age to attend. Cost is \$3 for club members and \$5 for nonmembers. Sign-up at The Dock. Permission slips are required.

Parents day out

Nellis Boys and Girls Club and Child Development Centers team up to give parents a break 10 a.m. to 3 p.m. Aug. 26. Cost is \$10 per school age child, \$3.50 per hour for children age 3 and \$3 per hour for children over age 3. Sign up deadline is Wednesday. For more information, call Ms. Sherry Franklin at the Nellis Boys and Girls Club.

Soccer registration

Children ages 4 through 15 are eligible to register for soccer until Aug. 31. Cost is

\$30 plus Nellis Boys and Girls Club membership card fee. All participants need a current physical and proof of age. For more information, call Mr. Bob Garcia at 652-9307.

Nellis Sports Bar and Grill
652-2880

Pool barbecue

The Olympic Pool barbecue is 7 p.m. to midnight Sept. 1. Time Out will have drawings, games and all-you-can-eat hamburgers and hot dogs with all the trimmings. Cost is \$5 per person in advance and \$10 at the door.

Officer's Club
644-2582

Crud Tournament

The Air Combat Command Crud Tournament begins Sept. 1. Participants will receive a T-shirt, and the winners will be awarded a \$100 club card credit. The ACC Finals are at Nellis, Oct. 25. Each final winner receives a \$1,000 travel voucher. Sign up today. *Allied Domecq Spirits USA, Canadian Club and LAVA sponsor the 2000 ACC Crud Tournament.*

Outdoor Recreation Center
652-8967

Squadron tube races

Show off your squadron spirit by competing in the squadron tube races at the Olympic Pool Aug. 29. Gather a five-person team and sign up to compete. Races start at 7 p.m. This contest is co-sponsored by Outdoor Recreation and the Community Center. For more information, call 652-2473.

Ham radio class

Learn all the required material to earn a no-code license 6 to 9 p.m., Monday. This 10-week class meets Mondays and Wednesdays and cost is \$25 plus book fee. Sign up at Outdoor Recreation.

Deep-sea fishing

This is a chance to sail the high seas and catch the "big one" Saturday through Monday. Cost is \$125 per person, which includes hotel accommodations, charter boat and transportation.

Skills Development Center
652-2794

Woodworking class

This is an advanced class in woodworking running six consecutive weeks. Cost is \$35 plus materials and is payable upon registration. Sign up between Sept. 5 and 22. Class begins Sept. 27 at 5 p.m.

Framing class

Learn to frame personal projects in this six-consecutive-week class beginning Sept. 27 at 5 p.m. Cost is \$35 per person and is payable upon registration. Sign up between Sept. 15 and 22.

Ceramic class

Children ages 4 and up are invited to paint a shelf-sitting pig or cow. Class is 10 a.m. Aug. 26. Cost is \$8 and includes all materials needed to complete the project.

Tickets & Tours
652-2192

California adventure

People can try their luck at a taping of "The Price is Right" or get a fill of adventure at Universal Studios. These two trips run simultaneously so there is something for everyone. Cost of "The Price is Right" tour is \$54 per person. Participants must be 18 to view the taping of the show. Cost for the Universal Studios tour is \$70. Both prices include admission fee and transportation costs. The bus leaves Nellis Sept. 12. Deadline to sign up is Sept. 2.